

Individual/Family Evidence of Coverage & Disclosure Form MO Family Value Dental Plan

LIBERTY DENTAL PLAN OF MISSOURI INC.

P.O. Box 26110 Santa Ana, CA 92799-6110 (888) 902-0407 Monday-Friday 7am-7pm

www.libertydentalplan.com

THIS COMBINED EVIDENCE OF COVERAGE AND DISCLOSURE FORM CONSTITUTES A SUMMARY OF THE DENTAL PREPAID PLAN. THIS DOCUMENT MUST BE CONSULTED TO DETERMINE THE EXACT TERMS AND CONDITIONS OF COVERAGE. This Evidence of Coverage (EOC) describes the dental care plan made available to Eligible Subscribers and their Eligible Family Members.

This EOC may be terminated by LIBERTY or the Subscriber upon appropriate written notice in accordance with the EOC.

We encourage you to contact us with your questions or concerns. You may contact LIBERTY's Member Services Department at:

LIBERTY Dental Plan P.O. Box 26110 Santa Ana, CA 92799-6110 Monday – Friday from 7:00 a.m. until 7:00 p.m., CST. 1.888.902.0407

Also, you may directly contact the Missouri Department of Insurance, Financial Institutions and Professional Registration ("MDI"). MDI has established a process to receive inquiries and complaints from consumers of healthcare in Missouri concerning healthcare plans.

For More Information Contact MDI's Consumer Hotline: 1- 800-726-7390. Inquiries and complaints may be filed online at:

http://insurance.mo.gov/consumer/complaints/index.htm

Or by mailing or faxing your inquiry or complaint to: Missouri DIFP, Attn: Consumer Affairs, P.O. Box 690, Jefferson City, MO 65102-0690. Fax Number: 573-526-4898.

WELCOME TO LIBERTY DENTAL PLAN

This Evidence of Coverage provides you with essential information about your Individual/Family Dental Plan.

Your dental care is received through LIBERTY's network of dentists. Our goal is to provide you with the highest quality of dental care and help you maintain good oral health. As a member of this dental plan, we encourage you to take an active part in ensuring the success of your dental health by seeing your dentist on a regular basis. When you choose a network dentist from our list of participating providers you will receive any necessary covered preventive or corrective dental care services at that location. LIBERTY and our participating dental providers are here to arrange and coordinate dental care services for you.

We want you to understand your dental program and its benefits: the services you can receive, the services that are not covered, and any limitations on covered services. We are also here to assist you with information about non-dental services, such as how to obtain transportation to and from your dental office if you are unable to get to your appointments.

This Evidence of Coverage provides the following information:

- * The advantages of your dental plan and how to use your benefits
- * Eligibility requirements
- * Enrollment procedures

- * Reasons for termination of coverage
- * Grievance procedures
- * Answers to your frequently asked questions

Please also refer to your Schedule of Benefits which are attached to the Evidence of Coverage. The Schedule of Benefits detail the benefits available to you as well as Copayments, Exclusions and Limitations of coverage.

This Evidence of Coverage and Schedule of Benefits will provide you with the information you should know about your dental plan. It explains clearly how it works and the many advantages LIBERTY provides you.

LIBERTY Dental Plan of Missouri, Inc.

1 for

Amir Neshat, D.D.S. President & CEO

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DEFINITIONS

"Benefits" and "Coverage" mean those dental care services available under this dental plan in which a Member is enrolled, as described herein the Evidence of Coverage and the Schedule of Benefits.

Contract Year means a period of twelve (12) consecutive months from January 1st through December 31st.

Copayment is a specific dollar amount that the Member must pay upon receipt of covered dental services. Fixed Copayment amounts are listed in the Schedule of Benefits.

Dental Care Services shall mean and refer to those services, procedures and operations covered under this Evidence of Coverage and Schedule of Benefits.

Dental Facilities means those dental centers and dental providers selected by the Plan to provide dental care services for its Members.

Dental Records Refers to diagnostic aid, intraoral and extra-oral radiographs, written treatment record including, but not limited to, progress notes, dental and periodontal chartings, treatment plans, consultation reports, or other written material relating to an individual's medical and dental history, diagnosis, condition, treatment or evaluation.

Dependent includes the following individuals only if they reside or work within the Plan's Service Area:

- 1. The lawful spouse of the Subscriber.
- 2. Registered domestic partner.
- 3. Your Dependent child, up to the child's twenty-sixth (26th) birthday unless such child is eligible for employersponsored coverage (other than coverage through the Subscriber).

4. A Dependent Child who can be certified to the Plan as incapable of self-sustaining employment by reason of mental or physical handicap and is chiefly dependent upon the Subscriber for economic support and maintenance. The child must be a Dependent enrolled under this EOC before reaching the limiting age. Proof of continuing incapacity and dependency within thirty-one (31) days of the child reaching the limiting age. Or, if the handicap started before the child reached the limiting age, but the Subscriber was enrolled with another health insurance carrier that covered the child as handicapped Dependent prior to the Subscriber enrolling with LIBERTY. Proof of coverage under the prior carrier will satisfy this requirement. Recertification of such incapacity may be required by the Plan, but not more frequently than once a year after the first two (2) years beyond when the child reaches the limiting age.

Emergency Dental Services means those services in a dental office only, which are required immediately due to an injury or unforeseen condition, and which provides for the relief of pain or prevents worsening of any dental condition that would be caused by delay.

Evidence of Coverage ("EOC") means this document that is issued to the Member and explains the Benefits in which enrolled Members are eligible.

Exclusion is any provision of the dental plan whereby coverage for a specified condition is entirely eliminated.

Experimental means any evaluation, treatment, or therapy which involves the application, administration or use of procedures, techniques, equipment, supplies, products or remedies that are considered experimental by the Plan based on reports, articles or written assessments published by the American Dental Association or in other authoritative

medical and scientific literature published in the United States.

Federal Exchange means a governmental agency or nonprofit entity that makes Qualified Health Plans available to Qualified Individuals. Unless otherwise identified, this term refers to State Exchanges, regional Exchanges, subsidiary Exchanges and a Federally-qualified Exchange.

Limitation is any provision other than an Exclusion that restricts coverage under the EOC or Schedule of Benefits.

Member means any eligible person who is enrolled under this dental plan and is entitled to the Benefits available under the dental plan in return for the payment required to be made to the Plan.

Non-Covered Services means and refers to those dental care services not described in the EOC or Schedule of Benefits for which the Plan has no financial responsibility.

Non-Plan Provider A dentist that has no contract to provide services for the Plan.

Plan means LIBERTY Dental Plan of Missouri, Inc.

Plan Provider or Dentist refers to an independent provider of dental services licensed by the State of Missouri to render services to any Member in accordance with the provisions of the Contract in which a Member is enrolled. The names, locations, hours of service and other information regarding Plan Providers may be obtained by contacting the Plan or our website, <u>www.libertydentalplan.com</u>.

Premium is the amount payable each month by the Subscriber to obtain Benefits provider under this Contract.

Schedule of Benefits is the document that lists the benefits, copayments, limitations and exclusions for the plan.

Service Area means the geographic area in Missouri in which the Plan has contracted with a network of dental providers to provide the services detailed in this Contract. The Service Area may be revised from time to time as specified in the Provider Directory.

Specialist refers to Endodontists, Oral Surgeons, Orthodontists, Pediatric Dentists or Periodontists.

Subscriber shall mean the member who is eligible to enroll on behalf of himself/herself and his/her Dependents with LIBERTY for Dental Services through the Marketplace.

BENEFITS THAT ARE EASY TO USE

Dental benefits should be simple to use for you and your family. Our plans offer comprehensive dental coverage without claim forms, prohibitive deductibles, or restrictive annual maximums.

Advantages to LIBERTY members include:

- * No claim forms
- * No deductibles
- * Low out-of-pocket costs
- * Selection of pre-screened dentists and specialists
- * Multi-lingual provider network
- * Change dentist selection at any time
- * Most pre-existing conditions covered
- * 24-hour access to emergency care provided by Plan Providers
- * Toll-free member assistance lines

LIBERTY provides toll-free telephone access to covered Members. Just call our Member Services Department if you have a question or inquiry. Our Member Service representatives will be glad to provide you information or resolve your inquiry. **Call (888) 902-0407 between the hours of 7:00 a.m. to 7:00 p.m. (EST) Monday through Friday.** The hearing and speech impaired may use the Missouri Relay Service toll-free telephone number (800) 955-8771 (TTY).

SECOND OPINION

At no cost to you, you may request a second dental opinion, when appropriate, by directly contacting our Member Services Department either by calling the toll-free number (888) 902-0407 or by writing to: P.O. Box 26110, Santa Ana, CA 92799-6110. Your Plan Provider may also request a second dental opinion on your behalf by submitting a Standard Specialty or Orthodontic Referral Form with appropriate x-rays. LIBERTY processes all requests for a standard second dental opinion within five (5) days of receipt of such request, or within seventy-two (72) hours of receipt for cases involving imminent and serious threat to your health, including, but not limited to, severe pain, potential loss of life, limb or major bodily function. Upon approval, LIBERTY will make the appropriate second dental opinion arrangements and advise the attending dentist of your concerns. You will then be advised of the arrangement, so an appointment can be scheduled. Upon request, you may obtain a copy of LIBERTY's policy description for a second dental opinion.

HOW TO USE YOUR DENTAL PLAN

Your Plan Provider (General Dentist) will provide for all of your dental care needs, including referring you to a specialist should it be necessary.

After you join LIBERTY, you may choose any Plan Provider within our network. To find a Plan Provider nearest you, simply contact our Member Services Department toll-free at (888) 902-0407. You may also review a listing of dentists near you by visiting <u>www.libertydentalplan.com</u> and selecting "Find a Dentist". Make sure you choose "LIBERTY MO Family Value Dental Plan" as your Benefit Plan.

LIBERTY reserves the right to modify its network of Plan Providers at any time with or without notice. Since Plan Providers may enroll or unenroll in LIBERTY's network at their own option, LIBERTY makes no warranty that a particular Plan Provider will participate or remain in the network.

As a Member, you should be able to make an appointment to be seen for dental hygiene and routine care within three weeks of the date of your request. This is based upon available schedule times.

Be sure to identify yourself as a Member of LIBERTY Dental Plan when you call the dentist for an appointment. We also suggest that you take this information with you when you go to your appointment. You can then reference benefits and applicable copayments which are the out-of-pocket costs associated with your plan.

All services and benefits described in this publication are covered only if provided by a contracted LIBERTY Provider or Specialist. The only time you may receive care outside the network is for emergency dental services as described herein under "Emergency Dental Care."

ELIGIBILITY RULES

To be eligible to enroll in a LIBERTY MO Family Value Dental plan you must:

- 1. Have applied for coverage through Healthcare.gov, and be considered a qualified individual by the Federal Exchange, and
- 2. Reside or work within the Plan's Service Area.

Your eligible Dependents includes the following individuals only if they reside or work within the Plan's Service Area:

- 1. Spouse (unless legally separated or divorced).
- 2. Registered Domestic Partner;
- 3. Your Dependent child, up to the child's twenty-sixth (26th) birthday unless such child is eligible for employer-sponsored coverage (other than coverage through the Subscriber).
- 4. A Dependent child who can be certified to the Plan as incapable of self-sustaining employment by reason of mental or physical handicap and is chiefly dependent upon the Subscriber for economic support and maintenance. The child must be a Dependent enrolled under this EOC before reaching the limiting age. Proof of continuing incapacity and dependency must be furnished to the Plan by the Subscriber within thirty-one (31) days of the child reaching the limiting age. Or, if the handicap started before the child reached the limiting age, but the Subscriber was enrolled with another health insurance carrier that covered the child as a handicapped Dependent prior to the Subscriber enrolling with LIBERTY. Proof of coverage under the prior carrier will satisfy this requirement.

LIBERTY may require proof of continuing incapacity and dependency, but not more often than once a year after the first two (2) years beyond when the child reaches the limiting age. LIBERTY's determination of eligibility is final.

Full-time student Dependents who attend school outside the Plan's Service Area must travel back to the Plan's Service Area to receive covered dental services from Plan Providers. The only exception is for Emergency Dental Care.

Coverage will not be considered active until the applicable premium is received by LIBERTY prior to the effective date of coverage.

ENROLLMENT APPLICATION AND DATE OF ELIGIBILITY

Subscriber must enroll in this plan through HealthCare.gov in accordance with enrollment rules specified by the Federal Government and the State of Missouri. Healthcare.gov will establish your effective date depending on when you enroll. All persons who have applied for membership and for whom the appropriate Premium has been paid prior to the coverage month shall be eligible for Benefits commencing on the effective date provided by the Federal Exchange. The effective date of coverage will be provided on Your LIBERTY issued ID card, which will list all enrolled Dependents.

OPEN ENROLLMENT

If You enrolled through the Federal Exchange, Your plan has an annual open enrollment period. During the annual open enrollment period, you may renew your coverage, select a new plan, or add any eligible family Members. The Federal Exchange determines when the annual open enrollment period takes place and may provide notice to you up to (sixty) 60 days before January 1st of the next Calendar Year.

Dependents eligible at the time of your initial enrollment but not previously enrolled may be added to your coverage only during an open enrollment period.

You may add Dependents to your coverage when a circumstance qualifies your family for a special enrollment period.

SPECIAL ENROLLMENT PERIODS

Special enrollment periods are available to qualified individuals that move from one plan to another as a result of the following triggering events:

- 1. A qualified individual or Dependent loses minimum essential coverage;
- 2. A qualified individual gains a Dependent or becomes a Dependent through marriage, birth, adoption, placement for adoption, placement in foster care;
- 3. An individual, who was not previously a citizen, national, or lawfully present gains such status;
- 4. A qualified individual's enrollment or nonenrollment in a Qualified Health Plan is unintentional, inadvertent, or erroneous and is the result of the error, misrepresentation, or inaction of an officer, employee, or agent of the Exchange or Department of Human Health Services ("HHS"), or its instrumentalities as evaluated and determined by the Exchange. In such cases, the Exchange may take such action as may be necessary to correct or

eliminate the effects of such error, misrepresentation, or inaction;

- 5. An enrollee adequately demonstrates to the Federal Exchange that the plan in which he or she is enrolled substantially violated a material provision of its contract in relation to the enrollee;
- 6. An individual is determined newly eligible or newly ineligible for advance payments of the premium tax credit or has a change in eligibility for cost-sharing reductions, regardless of whether such individual is already enrolled in a plan.
- 7. An individual whose employer-sponsored plan is no longer found to be affordable or to provide the required minimum value for the upcoming plan year may access this special enrollment period prior to the end of coverage of his/her existing employer-sponsored plan;
- 8. A qualified individual or enrollee who moved to another address permanently;
- An Indian, as defined by section 4 of the Indian Health Care Improvement Act, may enroll in a QHP or change from one QHP to another one time per month; and
- 10. A qualified individual or enrollee demonstrates to the Federal Exchange, in accordance with guidelines issued by HHS, that the individual meets other exceptional circumstances as the Exchange may provide.
- 11. A qualified individual or enrollee may enroll with the Federal Exchange within sixty (60) days from the date coverage is lost under Medicaid or

Children's Health Insurance Program (CHIP), or for exceptional circumstances as determined appropriate by the Marketplace.

To successfully enroll Dependents due to a special enrollment period, premium must be received no later than 30 (thirty) calendar days from the date LIBERTY receives the required enrollment.

EFFECTIVE DATE AND TERMINATION DATE

Membership will become effective on the date indicated on the Plan Information Page attached to this EOC. The coverage effective time and termination time for any dates used is Midnight.

The Federal Exchange will apply the effective date for the following Special Enrollment events:

- On the 1st Day of the following month:
 - For enrollments received by the 15th day of the month;
 - For marriage or loss of minimum essential coverage; or
- On the 1st Day of the 2nd following month for enrollments received by the 16th day of the month.

The following Special Enrollment Events may take effect on the date of the event or the regular effective date as determined by the Exchange:

- For newborns or newly acquired children due to adoption, or placement for adoption or foster care;
- Unintentional enrollment or non-enrollment;

- Enrollment or non-enrollment as the result of an error or misrepresentation or inaction of the Exchange or QHP, in which the enrolled person violated a material provision of the contract;
- Due to other exceptional circumstances as determined by the Exchange or where non-enrollment was a result of misconduct on the part of a non-Exchange entity providing enrollment assistance or activity.

Newborn children will be retroactively effective from the day they are born.

TERMINATION OF A MEMBER'S COVERAGE

Termination by the Plan

In the event of non-payment of Premium, the Plan will terminate coverage as of the last day of the paid month, subject to any applicable grace periods, without advance notice. For all other termination reasons, LIBERTY will give forty-five (45) days advance written notice of the termination. Coverage may be termed by the Plan for the following:

- 1. non-payment of premium;
- 2. the Member ceases to be eligible for coverage;
- 3. the Member commits any action of fraud or material misrepresentation in applying for or seeking any benefits under this EOC;
- 4. for cause due to disruptive, unruly, abusive, unlawful, fraudulent or uncooperative behavior towards a health care provider or administrative

staff that seriously impairs the Plan's ability to provide services to the Member and/or to other Members;

- 5. misuse of the documents provided as evidence of benefits available pursuant to this Contract including the Member Identification Card;
- 6. the Member furnishes incorrect or incomplete information for the purpose of fraudulently obtaining services;
- 7. the Member leaves the Plan's Service Area with the intention to relocate or establish a new residence; or
- 8. a covered child Dependent reaches the limiting age as specified in the Eligibility Rules Section of this EOC, or if a court order, including a qualified medical child support order covering a dependent, is no longer in effect.

Prior to terminating a Member for cause, the Plan will document the Member's problem and take reasonable steps to resolve the problem, including the use or attempted use of the Plan's Grievance Procedure. We will also, to the extent possible, ascertain that the Member's behavior is not related to the use of services or mental illness.

Termination of Coverage by a Member's Request

The Member and/or any of covered Dependents may terminate coverage with the Plan at any time with appropriate notice of at least fourteen (14) days to the Federal Marketplace. Coverage will terminate on the date specified or fourteen (14) days after termination is requested, whichever is later. Should any Member and/or any of covered Dependents in the Plan terminate coverage because of eligibility for Medicaid, CHIP or a Basic Health Plan or termination is due to the Member moving from one plan to another during an Open or Special Enrollment Period, the termination effective date will be the day before the effective date of the new coverage.

Termination of Coverage by the Federal Exchange

Should the Member's coverage with the Plan be terminated for any reason, as requested by the Federal Exchange, LIBERTY will provide the Federal Exchange and the Member with a notice of termination of coverage, consistent with the effective date established by the Federal Exchange. Coverage may be terminated if:

- 1. The Member is no longer eligible for coverage;
- 2. The Member becomes covered in other minimum essential coverage;
- 3. Non-payment of premium provided that the applicable grace period has expired;
- 4. The Member's coverage is rescinded due to an act, practice or omission that constitutes fraud, or an intentional misrepresentation of material fact; in which case, LIBERTY will provide 30-day advance notice to each participant if coverage is rescinded;
- 5. LIBERTY terminates or is decertified by the Federal Exchange;
- 6. The Member changes from one plan to another during open enrollment or special enrollment.

Premium Tax Credit Recipients

Members receiving an advanced premium tax credit and lose coverage due to non-payment of premiums will be extended a three-month grace period. LIBERTY will cover all allowable claims for the first month of the three-month grace period and may pend subsequent claims in the second and third months of the grace period. During the grace period, LIBERTY will continue to collect subsidy payments on the delinquent member's behalf and return such payments of the premium tax credit for the second and third months of the grace period if the member exhausts the grace period without paying premium.

If your premium is not received by the end of the third month of the grace period, your coverage ends.

Termination Due to Non-Payment of Premium

If Premiums are not paid prior to end of the Grace Period, termination will be effective on midnight of the last day of the month for which Premiums were last received, subject to compliance with any applicable notice and grace period requirements.

FILING A CLAIM FORM

There are no claim forms to worry about with your plan. LIBERTY has contracted with Plan Providers to reimburse them for covered services (less applicable copayments of your plan).

Your Plan Provider will initiate a treatment plan or recommend you see a specialist if the services are dentally necessary and outside the scope of general dentistry. You may directly refer to one of our Plan specialists. In the instance that there are no Plan specialty providers within a reasonable distance from your home address, we will refer you to a non-Plan specialist and benefits will be provided to you as if the specialty provider was contracted with the Plan. Once the services have been performed by the Specialist, the Specialist will submit a claim form to LIBERTY and we will pay the Specialist directly for the approved services.

PRIOR BENEFIT AUTHORIZATION

No prior benefit authorization is required in order to receive dental services from your Plan Provider. The Plan Provider has the authority to make most coverage determinations. The coverage determinations are based on thorough comprehensive oral evaluations, which are covered by your plan. Your Plan Provider is responsible for communicating the results of the comprehensive oral evaluation and advising of available benefits and associated cost.

If your Plan Provider encounters a situation that requires the services of a specialist, your Plan Provider may directly refer you to one of our Provider Plan specialists.

In the instance that there are no contracted specialty providers listed in the Provider Directory for your county, benefits will be provided to you as if the specialty providers were contracted with the Plan.

EMERGENCY DENTAL CARE

All affiliated LIBERTY dental offices provide availability of emergency dental care services twenty-four (24) hours per day, seven (7) days per week.

In the event you require emergency dental care, contact your Plan Provider to schedule an immediate appointment. For urgent or unexpected dental conditions that occur afterhours or on weekends, contact your Plan Provider for instructions on how to proceed.

If you are outside the service area or your Plan Provider is not available, you should contact LIBERTY at 888.902.0407. The Plan will direct you to an available dentist or Specialist. Should no Plan Provider be available within a fifty (50) mile radius, you can seek treatment from an out-of-network provider. In such an event, the Plan will reimburse you for the cost of Emergency Services received from an out-ofnetwork provider as if you had visited a Plan Provider, up to a maximum of seventy-five dollars (\$75) less applicable copayments.

The Plan provides coverage for emergency dental services only if the services are required to alleviate severe pain or bleeding or if an enrollee reasonably believes that the condition, if not diagnosed or treated, may lead to disability, dysfunction or death (e.g., emergency extraction when no other palliative treatment would suffice and severe gum tissue infection). Covered emergency dental services and care include a dental screening, examination, evaluation by dentist or dental specialist to determine if an emergency dental condition exists, and to provide care that would be within professionally acknowledged as recognized standards of care and in order to alleviate any emergency symptoms in a dental office. Medical and/or psychiatric emergencies are not covered by LIBERTY if the services are rendered in a hospital setting which are covered by a Medical Plan. or if LIBERTY determines the services were not dental in nature.

Reimbursement for Emergency Dental Care: If the requirements in the section titled "Emergency Dental Care" are satisfied, LIBERTY will cover up to \$75 of such services per date of service. If you pay a bill for covered Emergency Dental Care, submit a copy of the paid bill to: LIBERTY Dental Plan, Claims Department, P.O. Box 26110, Santa Ana, CA 92799-6110. Please include a copy of the claim from the provider's office or а legible statement of services/invoice. Please forward to LIBERTY with the following information:

- Your Membership information.
- Individual's name that received the emergency services.
- Name and address of the dentist providing the emergency service.
- A statement explaining the circumstances surrounding the
- Emergency visit.

If additional information is needed, you will be notified in writing. If any part of your claim is denied you will receive a written explanation of benefits (EOB) within thirty (30) days of LIBERTY's receipt of the claim that includes:

- The reason for the denial.
- Reference to the pertinent Evidence of Coverage provisions on which the denial is based.
- Notice of your right to request reconsideration of the denial, and an explanation of the grievance procedures. Please refer to the Grievance Procedure.

MEMBER SERVICES DEPARTMENT

LIBERTY's Member Services Department provides toll-free customer service support Monday through Friday 7:00 a.m. to 7:00 p.m. on normal business days to assist Members with simple inquiries and resolution of dissatisfactions. The hearing and speech impaired may use the toll-free telephone numbers (800) 955-8771 (TTY). Our toll-free number is (888) 902-0407.

Language Assistance Services

If English is not your first language, LIBERTY provides interpretation services in your preferred language. To ask for language services call (888) 902-0407. If you have a preferred language, please notify us of your personal language needs by calling (888) 902-0407.

APPEALS AND GRIEVANCES

Introduction

LIBERTY (hereinafter referred to as the "Plan") has a grievance and appeal procedure, which complies with applicable state and federal law ("The Appeals Procedure"). We will try to resolve any problems you may encounter over the telephone, but sometimes, additional steps are necessary. In these cases, we have a Grievance Procedure available that provides channels for you, or a provider acting on your behalf, to voice your concerns and have them reviewed and addressed at several levels within the organization.

Grievance and Appeal Program Definitions

The following terms, as used in this section, are defined as follows:

Adverse Benefit Determination: means a decision by the Plan to deny, in whole or in part, a Member's Claim for Benefits. Receipt of an Adverse Benefit Determination entitles the Member or his or her Authorized Representative to appeal the decision, utilizing LIBERTY's Appeals and Grievance Procedures. An Adverse Benefit Determination is final if the Member has exhausted all complaint and Appeal Procedures set forth herein for the review of such Adverse Benefit Determination.

Authorized Representative: means an individual authorized by the Member or state law either verbally or in

writing, to act on the Member's behalf in requesting a dental care service, obtaining claim payment, participating during the Appeals process, or in obtaining an External Review of a final Adverse Benefit Determination. A Provider may act on behalf of a Member without the Member's express consent when it involves an Urgent Grievance.

Clinical Peer: means a dental care professional in the same or similar specialty as typically manages the dental condition, procedure or treatment under review, who was neither involved in the initial Adverse Benefit Determination nor a subordinate of such individual. A Clinical Peer may include a Plan Dental Director with the appropriate expertise and not involved in the initial Adverse Benefit Determination.

Claim for Benefits: means a request for a Plan benefit or benefits made by a Member in accordance with the Plan's Appeals Procedures, including any Pre-Service Claims (requests for Prior Authorization) and Post-Service Claims (requests for benefit payment).

Dental Director: means a Missouri-licensed dentist who is contracted with LIBERTY to provide professional advice concerning dental care to Members under the applicable EOC.

Dentally Necessary or Necessary: means a service or supply needed to improve a specific dental condition or to preserve the Member's dental health and which, as determined by LIBERTY is:

• consistent with the diagnosis and treatment of the Member;

• the most appropriate level of service which can be safely provided to the Member; and

• not solely for the convenience of the Member or the Provider(s).

In determining whether a service or supply is Necessary, LIBERTY may give consideration to any or all of the following:

• the likelihood of a certain service or supply producing a significant positive outcome;

• reports in peer-review literature;

• evidence-based reports and guidelines published by nationally recognized professional organizations that include supporting scientific data;

• professional standards of safety and effectiveness that are generally recognized in the United States for diagnosis, care or treatment;

• the opinions of independent expert Dentists in the health specialty involved when such opinions are based on broad professional consensus; or

• other relevant information obtained by LIBERTY.

Services will not automatically be considered Dentally Necessary simply because they were prescribed by a Dentist.

Elective Dentistry: means any dental procedures that are unnecessary to the dental health of the patient as determined by LIBERTY's Dental Director.

Grievance: means a written complaint submitted by or on behalf of a Member regarding the:

- availability, delivery or quality of covered services, including a complaint regarding an Adverse Benefit Determination;
- claims payment, handling or reimbursement for Covered Services; or
- matters pertaining to the contractual relationship between LIBERTY and a Member.

Post-Service Claim: means any Claim for Benefits under a Health Plan regarding payment of benefits that is not considered a Pre-Service Claim.

Pre-Service Claim: means any Claim for Benefits under a Health Plan with respect to which the terms of the Plan condition receipt of the benefit, in whole or in part, on approval of the benefit in advance of obtaining medical care.

Prior Authorization or Prior Authorized: means a system that requires a Provider to get approval from LIBERTY before providing non-emergency health care services to a Member for those services to be considered Covered Services. Prior authorization is not an agreement to pay for a service.

Referral: means a recommendation for a Member to receive a service or care from another Provider or facility.

Retrospective or Retrospectively: means a review of an event after it has taken place.

Grievance and Appeals Process

The LIBERTY Appeals Procedures are available to you in the event you are dissatisfied with some aspect of the Plan administration, you wish to appeal an Adverse Benefit Determination or there is another concern you wish to bring to LIBERTY's attention. This procedure does not apply to any problem of misunderstanding or misinformation that can be promptly resolved by the Plan supplying the Member with the appropriate information.

If a Member's Plan is governed by ERISA, a Member must exhaust all mandatory levels of mandatory appeal before bringing a claim in court for a Claim of Benefits. Concerns about dental services are best handled at the service site level before being brought to LIBERTY. If a Member contacts LIBERTY regarding an issue related to the dental service site and has not attempted to work with the site staff, the Member may be directed to that site to try to solve the problem there, if the issue is not a Claim for Benefits.

A Member may contact Missouri Department of Insurance (MDI) for assistance at any time using the contact information provided on the cover page of this EOC. A Member that receives an Adverse Benefit Determination may file a grievance with MDI without exhausting the Appeals Procedures.

Please see the Glossary terms for a description of the terms used in this section.

The following Appeals Procedures will be followed for all Grievances:

- **Informal Review:** Available for all Grievances, including a complaint regarding an Adverse Benefit Determination, which are directed to the LIBERTY Member Services Department via phone or in person. If the Informal Review resolves the Grievance to the satisfaction of the Member, the matter ends. The Informal Review is **voluntary**.
- **1**st **Level Formal Appeal:** Available for all Grievances, including a complaint regarding an Adverse Benefit Determination, which LIBERTY's Customer Response and Resolution Department investigates. If a 1st Level Formal Appeal resolves the Grievance to the satisfaction of the Member, the appeal is closed. The 1st Level Formal Appeal is **mandatory** if the Member is not satisfied with

the initial determination and the Member wishes to appeal such determination.

- **2nd Level Formal Appeal:** If a 1st Level Formal Appeal is not resolved to the Member's satisfaction, a Member may then file a 2nd Level Formal Appeal. A 2nd Level Formal Appeal is submitted in writing and reviewed by the Grievance Advisory Panel. The 2nd Level Formal Appeal is **voluntary** for all Adverse Benefit Determinations.
- Peer Review Committee: A committee consisting of other Members, representatives of LIBERTY that were not involved in the circumstances giving rise to the Grievance or any subsequent investigation or determination, and, where the Grievance involves an Adverse Benefit Determination, a majority of persons that are appropriate clinical peers in the same or similar specialty as would typically manage the case being reviewed who were not involved in the circumstances giving rise to the Grievance or any subsequent investigation or determination.
- **Member Services Representative:** An employee of LIBERTY that is assigned to assist the Member or the Member's authorized representative in filing a Grievance with LIBERTY or appealing an Adverse Benefit Determination.

INFORMAL REVIEW

A Member who has a Grievance, including a complaint regarding an Adverse Benefit Determination of a Claim for

Benefits, may request an Informal Review. All Informal Reviews regarding an Adverse Benefit Determination must be made to LIBERTY's Member Services Department within sixty (60) days of the Adverse Benefit Determination. Informal Reviews of Adverse Benefit Determinations not filed in a timely manner will be deemed waived. The Informal Review is a **voluntary** level of appeal.

Upon the initiation of an Informal Review, a Member must provide Member Services with at least the following information:

- The Member's name (or name of Member and Member's Authorized Representative), address, and telephone number;
- The Member's LIBERTY membership number and Group name; and
- A brief statement of the nature of the matter, the reason(s) for the appeal, and, if applicable, why the Member feels that the Adverse Benefit Determination was wrong.

The Member Services Representative will inform the Member that upon review and investigation of the relevant information, LIBERTY will make a determination of the Informal Review. The determination will be made as soon as reasonably possible but will not exceed thirty (30) days unless more time is required for fact-finding. If the determination of the Informal Review is not acceptable to the Member and the Member wishes to pursue the matter further, the Member may file a 1st Level Formal Appeal.

1ST LEVEL FORMAL APPEAL

When an Informal Review does not resolve the Grievance in a manner that is satisfactory to the Member or when the Member chooses not to file an Informal Review and the Member wishes to pursue the matter further, the Member must file a Grievance requesting a 1st Level Formal Appeal. A Grievance requesting a 1st Level Formal Appeal regarding an Adverse Benefit Determination must be submitted in writing to LIBERTY's Customer Response and Resolution Department within 180 days of the Adverse Benefit Determination. A Grievance requesting a 1st Level Formal Appeal regarding any other type of Grievance must be submitted in writing to LIBERTY's Customer Response and Resolution Department within 180 days of the event giving rise to the Grievance. Grievances requesting 1st Level Formal Appeals not filed in a timely manner will be deemed waived with respect to the Grievance, including the Adverse Benefit Determination, to which they relate.

The Grievance requesting a 1st Level Formal Appeal shall contain at least the following information:

- The Member's name (or name of Member and Member's Authorized Representative), address, and telephone number;
- The Member's LIBERTY membership number and Group name; and
- A brief statement of the nature of the matter, the reason(s) for the appeal, and, if applicable, why the Member feels that the Adverse Benefit Determination was wrong.

Additionally, the Member may submit any supporting medical records, Dentist's letters, or other information that

explains why LIBERTY should approve the Claim for Benefits. The Member can request the assistance of a Member Services Representative at any time during this process. The Member has the right to have any other person help them with the Grievance requesting a 1st Level Formal Appeal of the Grievance.

The Grievance requesting a 1st Level Formal Appeal should be sent or faxed to the following:

LIBERTY Dental Plan Quality Management Department Attn Grievance and Appeals P.O. Box 26110 Santa Ana, CA 92799-6110 Fax: (949) 270-0109

LIBERTY will acknowledge receipt of the Grievance requesting a 1st Level Formal Appeal from a Member within ten (10) working days of its receipt by LIBERTY. LIBERTY will conduct a complete investigation within twenty (20) working days after receipt of the Grievance requesting a 1st Level Formal Appeal, unless the investigation cannot be completed within this time. If the investigation cannot be completed within twenty (20) working days after receipt of the Grievance requesting a 1st Level Formal Appeal, LIBERTY shall notify the Member in writing on or before the twentieth (20th) working day and the investigation shall be completed within thirty (30) working days thereafter. The notice will set forth with specificity the reasons for which additional time is needed for the investigation. 1st Level Formal Appeals will be decided by a grievance review committee established by LIBERTY.

Within five (5) working days of the completion of the investigation, the Member will be informed in writing of the resolution. If the 1^{st} Level Formal Appeal results in an

Adverse Benefit Determination, the Member will be informed in writing of the following:

- The specific reason or reasons for upholding the Adverse Benefit Determination;
- Reference to the specific Plan provisions on which the determination is based;
- A statement that the Member is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to the Member's Claim for Benefits;
- A statement describing any voluntary appeal procedures offered by LIBERTY and the Member's right to receive additional information describing such procedures;
- For Member's whose coverage is subject to ERISA, a statement of the Member's right to bring a civil action under ERISA Section 502(a) following an Adverse Benefit Determination, if applicable;
- A statement that any internal rule, guideline, protocol or other similar criteria that was relied on in making the determination is available free of charge upon the Member's request; and
- If the Adverse Benefit Determination is based on Medical Necessity or experimental treatment or similar exclusion or limit, either an explanation of the scientific or clinical judgment or a statement that such explanation will be provided free of charge.

If the resolution to the Grievance requesting a 1^{st} Level Formal Appeal is not acceptable to the Member and the Member wishes to pursue the matter further, the Member is entitled to file a 2^{nd} Level Formal Appeal. The Member will be informed of this right at the time the Member is informed of the resolution of his 1^{st} Level Formal Appeal.

If the person who submitted the Grievance requesting a 1st level Formal Appeal was not the Member, LIBERTY will notify the person submitting the request of the resolution within fifteen (15) working days after the investigation is completed.

EXPEDITED APPEAL

The Member can ask (either orally or in writing) for an Expedited Appeal of an Adverse Benefit Determination for a Pre-Service Claim for which the Member or his Dentist believe that the health of the Member could be seriously harmed by waiting for a routine appeal decision. Expedited Appeals are not available for appeals regarding denied claims for benefit payment (Post-Service Claim). Expedited Appeals must be decided no later than seventy-two (72) hours after receipt of the appeal, provided all necessary information has been submitted to LIBERTY. If the initial notification was oral, LIBERTY shall provide a written or electronic explanation to the Member within three (3) days of the oral notification.

If insufficient information is received, LIBERTY shall notify the Member as soon as possible, but no later than twentyfour (24) hours after receipt of the claim of the specific information necessary to complete the claim. The Member will be afforded a reasonable amount of time, taking into account the circumstances, but not less than forty-eight (48) hours, to provide the specified information. LIBERTY shall notify the Member of the benefit determination as soon as possible, but in no case later than forty-eight (48) hours after the earlier of:

- LIBERTY's receipt of the specified information, or
- The end of the period afforded the Member to provide the specified information.

If the Member's Dentist requests an Expedited Appeal, or supports a Member's request for an Expedited Appeal, and indicates that waiting for a routine appeal could seriously harm the health of the Member or subject the Member to unmanageable severe pain that cannot be adequately managed without care or treatment that is the subject of the Claim for Benefits, LIBERTY will automatically grant an Expedited Appeal.

If a request for an Expedited Appeal is submitted without support of the Member's Dentist, LIBERTY shall decide whether the Member's health requires an Expedited Appeal. If an Expedited Appeal is not granted, LIBERTY will provide a decision within thirty (30) days, subject to the routine appeals process for Pre-Service Claims.

2ND LEVEL FORMAL APPEAL

When a 1st Level Formal Appeal is not resolved in a manner that is satisfactory to the Member, the Member may initiate a 2nd Level Formal Appeal. This appeal must be submitted in writing within one hundred eighty (180) days after the Member has been informed of the resolution of the 1st Level Formal Appeal.

Exhaustion of the 1st Level Formal Appeal procedure is a precondition to filing a 2^{nd} Level Formal Appeal. A 2^{nd} Level Formal Appeal not filed in a timely manner will be deemed

waived with respect to the Grievance, including the Adverse Benefit Determination, to which it relates. The 2nd Level Formal Appeal is **voluntary** for all Pre-Service and Post-Service Claims for Benefits.

The Member shall be entitled to the same reasonable access to copies of documents referenced above under the 1st Level Formal Appeal.

The Member can request the assistance of a Member Services Representative at any time during this process.

Upon request a Member is entitled to attend and provide a formal presentation on a 2nd Level Formal Appeal. If such a hearing is requested LIBERTY shall make every reasonable effort to schedule one at a time mutually convenient to the parties involved. Repeated refusal on the part of the Member to cooperate in the scheduling of the formal presentation shall relieve the Grievance Advisory Panel of the responsibility of hearing a formal presentation, but not of reviewing the 2nd Level Formal Appeal. If a formal presentation is held, the Member will be permitted to provide documents to the Grievance Advisory Panel and to have assistance in presenting the matter to the Grievance Advisory Panel, including representation by counsel. However, LIBERTY must be notified at least five (5) business days before the date of the scheduled formal presentation of the Member's intent to be represented by counsel and/or to have others present during the formal presentation. Additionally, the Member must provide LIBERTY with copies of all documents the Member may use at the formal presentation (5) business days before the date of the scheduled formal presentation.

Upon LIBERTY's receipt of the written request for a 2nd Level Formal Appeal, the request will be forwarded to the Grievance Advisory Panel along with all available documentation relating to the appeal.
The Grievance Advisory Panel shall:

- acknowledge receipt of the request for a 2nd Level Formal Appeal within ten (10) working days of its receipt by LIBERTY;
- consider the 2nd Level of Appeal;
- schedule and conduct a formal presentation if applicable;
- obtain additional information from the Member and/or staff as it deems appropriate;
- conduct a complete investigation within twenty (20) working days after receipt of the request for a 2nd Level Formal Appeal, unless the investigation cannot be completed within this time. If the investigation cannot be completed within twenty (20) working days after receipt of the request for a 2nd Level Formal Appeal, LIBERTY shall notify the Member in writing on or before the twentieth (20th) working day and the investigation shall be completed within thirty (30) working days thereafter. The notice will set forth with specificity the reasons for which additional time is needed for the investigation; and
- make a decision and communicate its decision to the Member within five (5) working days of the completion of the investigation. This notice of the Grievance Advisory Panel's decision will also include notice of the Member's right to file an appeal with MDI of the Grievance Advisory Panel's decision and the toll-free telephone number and address of MDI.

If the resolution of the 2nd Level Formal Appeal results in an Adverse Benefit Determination, the Member will be informed in writing of the following:

- The specific reason or reasons for upholding the Adverse Benefit Determination;
- Reference to the specific Plan provisions on which the benefit determination is based;
- A statement describing any additional voluntary levels of appeal; and
- For Member's whose coverage is subject to ERISA, a statement of the Member's right to bring a civil action under ERISA Section 502(a) following an Adverse Benefit Determination, if applicable.

Member Responsibilities

As a Member, you have the responsibility to:

- * Identify yourself to your selected dental office as a LIBERTY Dental Plan Member
- * Treat the Plan Provider, office staff and LIBERTY staff with respect and courtesy
- Keep scheduled appointments or contact the dental office twenty-four (24) hours in advance to cancel an appointment
- * Cooperate with the Plan Provider in following a prescribed course of treatment
- * Make copayments at the time of service
- * Notify LIBERTY of changes in family status

* Be aware of and follow the organization's guidelines in seeking dental care.

GENERAL PROVISIONS

Relationship of Parties

independent contractor relationship. Plan Providers and LIBERTY have not created any agency, partnership, joint venture, or other form of joint enterprise, employment, or fiduciary relationship. Plan Providers are not agents or employees of LIBERTY, nor is LIBERTY or any employee of LIBERTY an employee or agent of a Plan Provider. LIBERTY does not have any right, power, or authority to act or create an obligation, express or implied, on behalf of Plan Provider in any manner whatsoever. Moreover, Plan Providers do not have any right, power, or authority to act or create an obligation, express or implied, on behalf of LIBERTY in any manner whatsoever. Therefore, LIBERTY is not bound by statements or promises made by Plan Providers or their employees.

Plan Providers assume responsibility for their own actions and the actions of their employees. LIBERTY is not liable for any claims, actions, judgments, damages, lawsuits, costs, expenses, or demands arising of, or in any manner related to, incident or event on any Plan Provider's premises or Plan Provider's act or omission, including, but not limited to, standard of care, harassment, injury, fraud, conversion, or other tort.

Entire Agreement

This EOC along with the Enrollment Forms/Application and Plan Information Page constitute the entire agreement between the Member and LIBERTY and as of its Effective Date, replaces all other agreements between the parties.

Contestability

Any and all statements made to LIBERTY by any Subscriber or Dependent will, in the absence of fraud, be considered representations and not warranties. Also, no statement, unless it is contained in a written application for coverage, shall be used in defense to a claim under this agreement.

Modification of the Form or Content of the EOC

LIBERTY makes Coverage available to Members who are eligible under the applicable dental plan. LIBERTY may change applicable Premium rates without the Subscriber's consent upon at least thirty (30) days' written notice to the Subscriber. LIBERTY may otherwise amend, modify, or terminate this EOC without the Subscriber's consent upon at least sixty (60) days' written notice to the Subscriber. No Plan Provider or other third party is authorized to amend or modify this EOC or waive any of its provisions.

By electing dental coverage with LIBERTY or otherwise accepting benefits under this plan, you (or, if applicable, your legal representative) agree to all terms and provisions contained in this EOC.

Identification Card

Cards issued by LIBERTY to Members are for identification only. Possession of the LIBERTY identification card does not give right to services or other benefits under this Plan.

To be entitled to such services or benefits, the holder of the card must in fact be a Member and all applicable premiums must have been paid. Any person not entitled to receive services or other benefits will be liable for the actual cost of such services or benefits.

Notice

Any notice under this Plan may be given by United States mail, first class, postage paid, addressed as follows:

LIBERTY Dental Plan of Missouri, Inc.

P.O. Box 26110

Santa Ana, CA 92799-6110

Notice to a Member will be sent to the Member's last known address.

Overpayments to Providers

LIBERTY has the right to collect overpayments, or otherwise seek reimbursement for incorrect payments, made for healthcare services. Plan Providers and other providers have the responsibility to return to LIBERTY, or reimburse LIBERTY for, any overpayments or incorrect payments made by LIBERTY. LIBERTY has the right to offset any overpayment/incorrect payment against any future payments to such providers. In some cases, LIBERTY may have the right to seek reimbursement of overpayments from you as a covered Member.

Governing Law

Except as preempted by federal law, this EOC is governed in accordance with Missouri law and any provision that is required to be in this EOC by state or federal law shall bind Members and LIBERTY whether or not set forth in this Agreement.

Grace Period

The Parties acknowledge and agree that if LIBERTY does not receive Premium payment in full by the end of the month in coverage, this EOC and all coverage afforded under it may be terminated by LIBERTY in accordance with the Termination provisions in this EOC.

ANSWERS TO COMMON QUESTIONS

Are my cleanings covered? Yes. LIBERTY covers routine cleanings (prophylaxis) at your selected dental office once every 6 months. Some Members may require more than a "routine" cleaning due to more involved dental needs. When more frequent cleanings or extensive treatment, such as root planning or scaling are required, your dentist may charge you in accordance with your dental plan.

What if I have a pre-existing condition? Most pre-existing conditions are covered. However, a procedure started prior to your coverage effective date will not be covered by the Plan.

Are there waiting periods to be met? No. Once your enrollment becomes effective, simply make an appointment with your selected network dentist.

Does the Plan include dental specialists? Yes. LIBERTY has a contracted network of Dental Specialists. If specialty is deemed necessary by your Plan Provider, you will be referred to a specialist after coordinating your needs with your Plan Provider. Care from a Prosthodontist is not covered under this plan.

What if I have other dental coverage? Your LIBERTY Plan Provider will apply your reimbursement from any additional coverage you have to your copayment if allowable by your other dental plan carrier. This may reduce your out-ofpocket costs.

How will I know what my copayment will be? Refer to your Schedule of Benefits, which lists all of the services covered under your plan. The Schedule of Benefits is listed by ADA code. If you have any questions, ask your dentist before you receive services and/or call the LIBERTY's Member Services Department.

Who do I call if I have a question? Contact our Member Services Department.

LIBERTY Dental Plan of Missouri, Inc. P.O. Box 26110 Santa Ana, CA 92799-6110 (888) 902-0407

REPORTING FRAUD, WASTE, & ABUSE:

LIBERTY is dedicated to ensuring that it complies with all applicable Federal and state laws, rules, regulations and procedures, including Federal Exchange requirements. LIBERTY has accordingly developed and instituted a compliance plan (the "Compliance Plan"). The Plan is designed to ensure LIBERTY complies with its regulatory and contractual obligations.

The Compliance Plan not only addresses health care fraud, waste and abuse, but the requirements and obligations set forth by the Centers for Medicare and Medicaid Services (CMS), and other applicable laws.

Definitions:

Fraud – includes, but is not limited to, "knowingly making or causing to be made any false or fraudulent claim for payment of a health care benefit." Fraud also includes fraud or misrepresentation by a subscriber or enrollee with respect to coverage of individuals and fraud or deception in the use of the services or facilities of LIBERTY or knowingly permitting such fraud or deception by another.

Waste – means the thoughtless or careless expenditure, consumption, mismanagement, use, or squandering of resources. Waste also includes incurring unnecessary costs because of inefficient or ineffective practices, systems, or controls. Waste does not normally lead to an allegation of "fraud," but it could.

Abuse – means the excessive, or improper use of something, or the use of something in a manner contrary to the natural or legal rules for its use; the intentional destruction, diversion, manipulation, misapplication, maltreatment, or misuse of resources; or extravagant or excessive use so to abuse one's position or authority. "Abuse" does not necessarily lead to an allegation of "fraud," but it could.

Policy: It is the policy of LIBERTY to review and investigate all allegations of fraud, waste, and abuse, whether internal or external, to take corrective action for any supported allegation and to report confirmed misconduct to the appropriate parties both internal and external.

Initial Identification: LIBERTY'S Corporate Compliance Department and Special Investigations Unit has established several options which allow for confidential reporting of violations to LIBERTY, LIBERTY has established the following internal mechanisms:

LIBERTY'S Corporate Compliance Hotline: (888) 704-9833 LIBERTY'S Compliance: <u>compliance@libertydentalplan.com</u> LIBERTY'S SIU Hotline: (888) 704-9833 LIBERTY'S SIU email: <u>SIU@libertydentalplan.com</u>

In support of the federal Whistleblower Protection Act Fraud, Waste, or Abuse can be reported confidentially directly to the U.S. Department of Health & Human Services, Office of Inspector General (HHS-OIG) Whistle Blower phone number by dialing 1-800-HHS-TIPS (1-800-377-4950) or TTY 1-800-377-4950.

To Report Fraud, Waste, and Abuse in Federal Programs contact the Government Accountability Office:

Website: http://www.gao.gov/fraudnet/fraudnet.htm E-mail: fraudnet@gao.gov Automated answering system: (800) 424-5454 & (202) 512-7470



NEW MEMBER CONTINUATION OF CARE INFORMATION AND PRIVACY STATEMENT

Dear New LIBERTY Dental Plan Member:

If you have been receiving care from a dental care provider, you may have a right to keep your dental care provider for a designated time period. Please contact LIBERTY's Member Services Department at (888) 902-0407.

You must make a specific request to continue under the care of your current provider. LIBERTY is not required to continue your care with that provider if you are not eligible under our policy or if we cannot reach an agreement with your provider on the terms regarding your care in accordance with Missouri law.

PRIVACY STATEMENT

We protect the privacy of our Members' health information as required by law, accreditation standards and our internal policies and procedures. This Notice explains our legal duties and your rights as well as our privacy practices.

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY. We collect, use and disclose information provided by and about you for health care/dental payment and operations, or when we are otherwise permitted or required by law to do so.

<u>For Payment:</u> We may use and disclose information about you in managing your account or benefits and paying claims for medical/dental care you receive through your plan. For example, we maintain information about your premium and deductible payments. We may also provide information to a doctor/dentist's office to confirm your eligibility for benefits or we may ask a doctor/dentist for details about your treatment so that we may review and pay the claims for your dental care.

<u>For Health/Dental Care Operations:</u> We may use and disclose medical/dental information about you for our operations. For example, we may use information about you to review the quality of care and services you receive, or to evaluate a treatment plan that is being proposed for you.

We may contact you to provide information about treatment alternatives or other health-related benefits and services. For example, when you or your dependents reach a certain age, we may notify you about additional programs or products for which you may become eligible, such as individual coverage.

We may, in the case of some group health plans, share limited health information with your employer or other organizations that help pay for your Membership in the plan, in order to enroll you, or to permit the plan sponsor to perform plan administrative functions. Plan sponsors receiving this information are required, by law, to have safeguards in place to protect it from inappropriate uses.

<u>As Permitted or Required by Law:</u> Information about you may be used or disclosed to regulatory agencies, such as

during audits, licensure or other proceedings; for administrative or judicial proceedings; to public health authorities; or to law enforcement officials, such as to comply with a court order or subpoena.

<u>Authorization</u>: Other uses and disclosures of protected health information will be made only with your written permission, unless otherwise permitted or required by law. You may revoke this authorization, at any time, in writing. We will then stop using your information. However, if we have already used your information based on your authorization, you cannot take back your agreement for those past situations.

COPIES AND CHANGES

You have the right to receive an additional copy of this notice at any time. We reserve the right to change the terms of this notice. A revised notice will be effective for information we already have about you as well as any information we may receive in the future. We are required by law to comply with whatever privacy notice is currently in effect. We will communicate any changes to our notice through subscriber newsletters, direct mail or our website, <u>www.libertydentalplan.com</u>.

CONTACT INFORMATION

If you want to exercise your rights under this notice, or if you wish to communicate with us about privacy issues, or to file a complaint with us, please contact our Member Services Department at (888) 902-0407.



Discrimination is against the law. LIBERTY Dental Plan ("LIBERTY") complies with all applicable Federal civil rights laws and does not discriminate, exclude people or treat them differently on the basis of race, color, national origin, age, disability, or sex.

LIBERTY provides free aids and services to people with disabilities, and free language services to people whose primary language is not English, such as:

- Qualified interpreters, including sign language interpreters
- Written information in other languages and formats, including large print, audio, accessible electronic formats, etc.

If you need these services, please contact us at 1-888-902-0407.

If you believe LIBERTY has failed to provide these services or has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with LIBERTY's Civil Rights Coordinator:

- **Phone:** 888-704-9833
- **TTY:** 800-735-2929
- **Fax:** 888-273-2718
- Email: <u>compliance@libertydentalplan.com</u>
- Online: <u>https://www.libertydentalplan.com/About-LIBERTY-Dental/Compliance/Contact-Compliance.aspx</u>

If you need help filing a grievance, LIBERTY's Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Online at: <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u> Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>

LIBERTY's HIPAA Privacy Notice provides you with information about your rights and our legal duties and privacy practices with respect to Protected Health Information (PHI), including how we use and disclose your PHI. You can always request a written copy of our most current privacy notice from LIBERTY's Privacy Officer by calling 888.704.9833, or online at: www.libertydentalplan.com/HIPAA-Privacy-Notice.



Notice of Language Assistance

If you, or someone you're helping, has questions about LIBERTY Dental Plan, you have the right to get help and information in your language at no cost. To talk to an interpreter, call (888) 902-0407.

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de LIBERTY Dental Plan, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al (888) 902-0407. (Spanish)

如果您,或是您正在協助的對象,有關於 LIBERTY Dental Plan 方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員,請撥電話 (888) 902-0407。(Chinese)

Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về LIBERTY Dental Plan, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi (888) 902-0407. (Vietnamese)

Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa LIBERTY Dental Plan, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa (888) 902-0407. (Tagalog)

만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 LIBERTY Dental Plan 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는 (888) 902-0407 로 전화하십시오. (Korean)

Si oumenm oswa yon moun w ap ede gen kesyon konsènan LIBERTY Dental Plan, se dwa w pou resevwa asistans ak enfòmasyon nan lang ou pale a, san ou pa gen pou peye pou sa. Pou pale avèk yon entèprèt, rele nan (888) 902-0407. (Haitian Creole)

Եթե Դուք կամ Ձեր կողմից օգնություն ստացող անձը հարցեր ունի LIBERTY Dental Plan մասին, Դուք իրավունք ունեք անվձար օգնություն և տեղեկություններ ստանալու Ձեր նախընտրած լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարե՛ք (888) 902-0407: (Armenian)

Если у вас или лица, которому вы помогаете, имеются вопросы по поводу LIBERTY Dental Plan, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону (888) 902-0407. (Russian)

إن كان لديك أو لدى شخص تساعده أسئلة بخصوص LIBERTY Dental Plan ، فلديك الحق في الحصول على المساعدة والمعلومات لضرورية بلغتك من دون اية تكلفة. للتحدث مع مترجم اتصل بـ 0407-902 (888) (Arabic)

اگر شما، یا کسی که شما به او کمک میکنید ، سوال در مورد LIBERTY Dental Plan ، داشته باشید حق این را دارید که کمک و اطلاعات به زبان خود را به طور رایگان دریافت نمایید .0407-902 (888) تماس حاصل نمایید (Farsi)

ご本人様、またはお客様の身の回りの方でも、LIBERTY Dental Plan についてご質問がござい ましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金 はかかりません。通訳とお話される場合、(888) 902-0407 までお電話ください。(Japanese)



Notice of Language Assistance

ਜੇਕਰ ਤੁਹਾਡਾ, ਜਾਂ ਕੋਈ ਹੋਰ ਜਿਸਦੀ ਤੁਸੀਂ ਸਹਾਇਤਾ ਕਰ ਰਹੇ ਹੋ, ਉਸਦਾ LIBERTY Dental Plan (ਲਿਬਰਟੀ ਡੈਂਟਲ ਪਲੈਨ) ਬਾਰੇ ਕੋਈ ਸਵਾਲ ਹੈ, ਤਾਂ ਤੁਹਾਡੇ ਕੋਲ ਮੁਫਤ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਅਤੇ ਜਾਣਕਾਰੀ ਪਾਉਣ ਦਾ ਅਧਿਕਾਰ ਹੈ| ਅਨੁਵਾਦਕ ਨਾਲ ਗੱਲ ਕਰਨ ਲਈ (888) 902-0407 'ਤੇ ਕਾਲ ਕਰੋ| (Punjabi)

បើសិនរូបអ្នក ឬជនណាម្នាក់ដែលអ្នកជួយ មានសំណួរអំពី LIBERTY Dental Plan អ្នកមានសិទ្ធិទទួលជំនួយ និងព័ត៌មាន ជាភាសាខ្មែរ ដោយឥតអស់ថ្លៃឡើយ។ ដើម្បីនិយាយទៅកាន់អ្នកបកប្រែ សូមហៅលេខ

(888) 902-0407^q (Khmer)

Yog koj, los yog tej tus neeg uas koj pab ntawd, muaj lus nug txog LIBERTY Dental Plan, koj muaj cai kom lawv muab cov ntshiab lus qhia uas tau muab sau ua koj hom lus pub dawb rau koj. Yog koj xav nrog ib tug neeg txhais lus tham, hu rau (888) 902-0407. (Hmong)

Se você, ou alguém a quem você está ajudando, tem perguntas sobre o LIBERTY Dental Plan, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para (888) 902-0407. (Portuguese)